



KINGDOM ADVANCING BUSINESS CHARTER

KINGDOM ADVANCING BUSINESSES

KINGDOM ADVANCING PEOPLE

FOUNDATIONAL PRINCIPLES

12 Foundational Principles for Kingdom Advancement Business Charter



1. GOD FIRST

Principle: Honour God as the source, owner, and purpose behind all work, business, influence, and opportunity.

Key Scripture: “Seek first the kingdom of God and His righteousness.” —

Matthew 6:33



2. STEWARDSHIP OVER OWNERSHIP

Principle: Manage money, people, time, resources, and authority responsibly, knowing they are entrusted by God.

Key Scripture: “It is required in stewards that one be found faithful.” —

1 Corinthians 4:2



3. INTEGRITY IN ALL THINGS

Principle: Speak truth, honour commitments, reject corruption, and act honestly even when no one is watching.

Key Scripture: “The integrity of the upright will guide them.” —

Proverbs 11:3



4. PEOPLE BEFORE PROFIT

Principle: Treat every person with dignity, fairness, compassion, and respect as someone created in the image of God.

Key Scripture: “So God created man in His own image.” —

Genesis 1:27



5. WORK AS WORSHIP

Principle: Approach work with excellence, diligence, humility, and discipline as service unto God.

Key Scripture: “Whatever you do, do it heartily, as to the Lord and not to men.” —

Colossians 3:23



6. SERVANT LEADERSHIP

Principle: Lead by serving, empowering, protecting, and building others rather than controlling or exploiting them.

Key Scripture: “Whoever desires to become great among you, let him be your servant.” —

Matthew 20:26



7. JUSTICE AND FAIRNESS

Principle: Stand against abuse, exploitation, dishonesty, discrimination, corruption, and unfair gain.

Key Scripture: “What does the Lord require of you but to do justly, to love mercy, and to walk humbly with your God?” —

Micah 6:8



8. GENEROSITY AND UPLIFTMENT

Principle: Use business, resources, knowledge, and influence to bless others, support Kingdom work, and strengthen communities.

Key Scripture: “It is more blessed to give than to receive.” —

Acts 20:35



9. ACCOUNTABILITY AND WISDOM

Principle: Welcome correction, wise counsel, transparent governance, and responsible decision-making.

Key Scripture: “Where there is no counsel, the people fall; but in the multitude of counsellors there is safety.” —

Proverbs 11:14



10. FAITH VISIBLE THROUGH ACTION

Principle: Let conduct, decisions, service, generosity, and treatment of people be the evidence of faith.

Key Scripture: “Faith by itself, if it does not have works, is dead.” —

James 2:17



11. COMMUNITY IMPACT

Principle: Build businesses and lives that create employment, develop skills, support families, mentor youth, and care for the vulnerable.

Key Scripture: “Let your light so shine before men, that they may see your good works and glorify your Father in heaven.” —

Matthew 5:16



12. KINGDOM LEGACY

Principle: Pursue lasting impact beyond personal success by advancing righteousness, service, reconciliation, and God-honouring influence.

Key Scripture: “Commit your works to the Lord, and your plans will be established.” —

Proverbs 16:3



KINGDOM ADVANCEMENT BUSINESS OWNERS AND PEOPLE'S CHARTER

A Charter for Witness by Action Based on Biblical Principles



1. PURPOSE

We, as business owners, leaders, employees, partners, and people committed to Kingdom advancement, recognise that our lives and work must bear witness to God not only through words, but through action, integrity, service, justice, love, and faithful stewardship.

We believe business is not separate from faith, but a place where biblical principles can be lived out daily through how we lead, trade, serve, treat people, manage resources, and impact communities.



2. OUR FOUNDATION

This Charter is based on core biblical principles:

1) God owns everything

We are stewards, not ultimate owners. Our businesses, skills, opportunities, money, and influence must be used responsibly before God.

2) Work is worship

Our work should be done with excellence, honesty, diligence, and humility.

3) People matter more than profit

Every person is made in the image of God and must be treated with dignity, fairness, respect, and compassion.

4) Integrity is non-negotiable

Truth, honesty, fair dealing, and transparency must guide our actions.

5) Faith must be visible through action

Our witness is shown by how we live, lead, give, forgive, serve, and act when no one is watching.



3. OUR COMMITMENT AS BUSINESS OWNERS

We commit to:

- 1) Conduct business honestly, without corruption, manipulation, exploitation, or deception.
- 2) Treat employees, customers, suppliers, partners, and competitors with dignity and fairness.
- 3) Pay fair wages and honour agreed commitments wherever possible.
- 4) Use influence, resources, and opportunity to uplift people and advance good in society.
- 5) Avoid greed, selfish ambition, and the abuse of power.
- 6) Build businesses that serve real needs and contribute positively to communities.
- 7) Be accountable in our financial, legal, ethical, and spiritual conduct.
- 8) Lead by example, showing humility, courage, patience, and wisdom.
- 9) Support Kingdom work through generosity, mentorship, prayer, and practical action.
- 10) Make decisions that honour God, even when doing so costs us personally.



4. OUR COMMITMENT AS PEOPLE

We commit to:

- 1) Work faithfully and diligently in whatever role we are given.
- 2) Speak truthfully and act with integrity.
- 3) Respect leadership while also encouraging accountability and righteousness.
- 4) Serve others without pride, bitterness, or selfish gain.
- 5) Promote peace, reconciliation, and unity.
- 6) Refuse gossip, dishonesty, laziness, theft, or destructive behaviour.
- 7) Be a witness through our conduct, not only our words.
- 8) Use our gifts, time, and opportunities to build others up.
- 9) Honour God in our private and public lives.
- 10) Stand for what is right with love, humility, and courage.



5. WITNESS BY ACTION

We believe that Kingdom advancement is demonstrated when:

- 1) The poor and vulnerable are treated with compassion.
- 2) Workers are valued and not exploited.
- 3) Customers are served honestly.
- 4) Suppliers are paid fairly.
- 5) Leaders take responsibility instead of shifting blame.
- 6) Profit is pursued without compromising righteousness.
- 7) Generosity becomes part of business culture.
- 8) Excellence reflects honour to God.
- 9) Forgiveness, restoration, and justice are practised.
- 10) Our conduct causes others to see the goodness of God.



6. PRACTICAL PRINCIPLES FOR BUSINESS CONDUCT

We believe that Kingdom advancement is demonstrated when:

6.1 Integrity

We will say what we mean and do what we promise.

6.2 Stewardship

We will manage money, assets, people, and opportunities responsibly.

6.3 Excellence

We will not be careless or mediocre but will work with diligence and skill.

6.4 Justice

We will act fairly and oppose exploitation, discrimination, corruption, and abuse.

6.5 Generosity

We will give, support, mentor, and uplift where we are able.

6.6 Humility

We will remember that success is not only for personal gain, but for service.

6.7 Accountability

We will welcome correction, wise counsel, and transparent governance.

6.8 Service

We will lead by serving, not by domination or pride.



7. COMMUNITY IMPACT

We commit to using business as a vehicle for positive change by supporting:

- 1) Job creation
- 2) Skills development
- 3) Ethical enterprise
- 4) Youth mentorship
- 5) Support for families and communities
- 6) Care for the vulnerable
- 7) Honest economic participation
- 8) Local development
- 9) Kingdom-aligned initiatives



8. LEADERSHIP STANDARD

As Kingdom-minded leaders we must strive to be:

- 1) Faithful in small and large matters
- 2) Honest in speech and conduct
- 3) Wise in decision-making
- 4) Patient under pressure
- 5) Courageous in doing what is right
- 6) Compassionate toward people
- 7) Responsible with power
- 8) Generous with resources
- 9) Accountable before God and others



9. DECLARATION

We declare that our businesses, work, resources, influence, and relationships shall be used to honour God and serve people.

- 1) We choose to be witnesses by action.
- 2) We choose integrity over compromise.
- 3) We choose service over selfish gain.
- 4) We choose stewardship over ownership pride.
- 5) We choose justice over exploitation.
- 6) We choose generosity over greed.
- 7) We choose Kingdom advancement through faithful, practical, visible obedience to biblical principles.





THANK YOU



QUENTIN@UC-WIRELESS.COM

